

WHO WE ARE - OUR STAFF

SCCMI's Management Team

SCCMI is led by a tightly knit management team described by the Care Inspectorate as being “caring and dedicated” and which possesses the ambition to provide services of the highest quality. In describing SCCMI's services as ‘excellent’, the Care Inspectorate stated that ‘management and staff should continue to develop this excellent practice’. Further external endorsement of SCCMI's management includes Education Scotland inspectors stating that one of SCCMI's strengths was the leadership of the organisation and the Chief Executive providing strong strategic leadership and senior managers work effectively as a team.

SCCMI Chief Executive

SCCMI's Chief Executive is **Professor Patrick Salter** who prior to being appointed as SCCMI's Chief Executive, held the posts of Faculty Dean of Health and Social Care Sciences of Kingston University and St George's Medical School, Health and Life Sciences at Napier University and of Head of Physiotherapy at Queen Margaret University. Professor Salter has been awarded professorships from Napier, Queen Margaret and an Honorary Professorship from the University of Madrid.



Professional Lead for Education

Emma McFarlane is SCCMI's Professional Lead for Education. Emma holds a Postgraduate Diploma in Primary Education from the University of Glasgow; a BSc in Health Studies from Glasgow Caledonian University and a Dip HE Paediatric Nursing from Glasgow Caledonian University.



Professional Lead for Therapy

Irene Croal is SCCMI's Professional Lead for Therapy. Irene holds a Diploma in Physiotherapy and in addition, a Postgraduate Diploma in Physiotherapy from Queen Margaret University and a Postgraduate Certificate in Paediatric Studies from the University of Central England.



Head of Administration and Resources Management

Lynne Harrison is Head of Administration and Resources Management. Lynne holds a Masters in Business Administration from Glasgow Caledonian University and a HND from Nottingham Trent University. Lynne is responsible for a wide range of SCCMI's operations including administration, finance, human resources, resources management, governance and policy development.



Quality Enhancement Officer

Alison Philipps is the Quality Enhancement Officer. Alison holds a BA (Hons) in History from Westfield College, University of London, a Certificate in Montessori Pre-school and Kindergarten Teaching and a SVQ in Children's *Care* Learning and Development. Alison currently has responsibility: Quality Enhancement, Business Development and Child Protection.



Therapy Consultant

Dr Pauline Christmas is a Consultant Physiotherapist with the SCCMI. Pauline holds a PhD and a MSc, both from the University of Birmingham and a Diploma in Physiotherapy from the Queen Elizabeth School of Physiotherapy. Pauline has specialised in the treatment of children with cerebral palsy for over twenty-five years and in addition to being a Consultant Physiotherapist with the SCCMI, she also works as a consultant physiotherapist at Birmingham Community Healthcare Trust.



Teaching Staff

SCCMI's teachers deliver a high standard of education including contributing to the development and delivery of the curriculum and undertaking teaching and child assessment, with where appropriate, educational elements being integrated with therapeutic elements for children individually and in groups. SCCMI's teachers have a wide range of educational experiences teaching across Scotland and in other countries, providing them with a wealth of educational knowledge upon which to draw when teaching SCCMI children.



Vanessa Reynolds is a Primary Teacher who holds a Post Graduate Diploma in Education from the University of Strathclyde and a BSc (Honours) in Neuroscience from the University of Glasgow.

Jen Helmbolt is a Primary Teacher who holds a BEd (Hons) in Primary Teaching from Strathclyde University.



Kerry Macdonald is a Primary Teacher who holds ad BEd (Hons) Primary Education from Strathclyde University and a SQA Higher Childcare and Early Education. Kerry is continuing her professional development through MA Learning and Teaching Gaelic Arts.

Physiotherapists

Katrina Routledge is a Highly Specialist Paediatric Neurological Physiotherapist who holds a BSc (Honours) in Physiotherapy from Glasgow Caledonian University and a PG Cert in Advanced Paediatric Practice from Queen Margaret University.



Sarah Wood is a Highly Specialist Paediatric Neurological Physiotherapist who holds a BSc (Honours) Physiotherapy from the University of Teesside. Sarah is also trained in Rebound Therapy, therapeutic taping and acupuncture.



Dr Leen Van Gestel is a Highly Specialist Physiotherapist who holds a PhD in Rehabilitation Sciences, a MSc in Rehabilitation Sciences and Physiotherapy and a Postgraduate Degree in Neurodevelopment Treatment all from the University of Leuven.



Occupational Therapists

Laura McLuckie is a Highly Specialist Paediatric Neurological Occupational Therapist and holds a BHSc (Honours) Occupational Therapy from the University of Leeds.



Lorraine Scott is a Highly Specialist Occupational Therapist who holds a BSc Occupational Therapy from Glasgow Caledonian University.



Speech and Language Therapy

Rebecca Davidson is a Highly Specialist Speech and Language Therapist and Dysphagia Specialist who holds a BSc (Hons) Psychology and Speech Pathology from Manchester Polytechnic.



Lorna Muir is a Highly Specialist Speech and Language Therapist and holds a BSc (Honours) in Psychology and Speech Pathology from Manchester Metropolitan University.



Programme Co-ordinators and Early Years Practitioners

SCCMI's therapy and teaching staff are supported by experienced early years practitioners all of whom are registered with the Scottish Social Services Commission.

Programme Co-ordinators

Lisa Cadman is a Programme Co-ordinator who holds a Postgraduate Diploma in Counselling from Strathclyde University in addition to a SVQ in Children's *Care* Learning and Development and is registered with the Scottish Social Services Council.



Carole King is a Programme Co-ordinator who holds a SVQ in Children's *Care* Learning and Development and is registered with the Scottish Social Services Council.



Early Years Practitioners

SCCMI's Early Years Practitioners have a key role in providing support for teachers and therapists in the delivery of integrated education and therapies and facilitate the engagement of children/young people with educational and therapeutic activities.

Catherine Anderson is an Early Years Practitioner who holds a Nursery Nurse Certificate from the Scottish Nursery Nurse Examination Board and is registered with the Scottish Social Services Council.



Tracey Hannah is an Early Years Practitioner who holds a SVQ in Children's Playwork and is registered with the Scottish Social Services Council.



Jane Harrison is an Early Years Practitioner who holds a Nursery Nurse Certificate from the Scottish Nursery Nurses Examination Board and is registered with the Scottish Social Services Council.



Maryanne Neil is a Support Worker who holds a Personal Development Award in Childhood Practice and is registered with the Scottish Social Services Council.



Gillian Wylie is an Early Years Practitioner who holds a Higher National Certificate in Childcare and Education and is registered with the Scottish Social Services Council.



Support Workers

Under the direction of teaching and therapy staff, SCCMI's Support Workers have a key role in providing intimate care and direct assistance to children and young people, including eg, toileting, personal and oral hygiene, feeding, personal care, manual handling and hydrotherapy activities, maintaining the safety and dignity of children at all times and ensuring effective communication with children during all activities.

Lauren Milloy is a Support Worker registered with the Scottish Social Services Council and is studying for an Early Years Developing Practice award with the Open University.



Kimberley O'Meara is a Support Worker who holds an HNC and SVQ 3 in Social Care and is registered with the Scottish Social Services Council.



Adele Tombs is a Support Worker who holds an HNC in Social Care and a NC in Health Care from Cumbernauld College and is registered with the Scottish Social Services.

